

---

**From:** Trudy Healy <[thealy13@hotmail.com](mailto:thealy13@hotmail.com)>  
**Sent:** Thursday, April 10, 2025 3:43:30 PM  
**To:** [menrooth@bsb.mt.gov](mailto:menrooth@bsb.mt.gov) <[menrooth@bsb.mt.gov](mailto:menrooth@bsb.mt.gov)>  
**Cc:** Ed Fisher <[edfisher1918@gmail.com](mailto:edfisher1918@gmail.com)>  
**Subject:** Non disclosure and ethics contract

Good Afternoon, CA Enrooth.

In looking at the Fire Advisory Board non-disclosure and ethics contract on page 2/3 paragraph 1 it states that it is a conflict of interest if a members judgment may be impaired due to another family member.

In between last night's subcommittee meeting, Commissioner O'Leary was talking about possible solutions to the conflict between volunteer and paid firefighters, when Commissioner O'Neil interrupted him talking loudly, their nothing but disgruntled people who couldn't pass the exam to be a city fire fighter. If they don't like it they can just quit. Also, you need to come to a Fire Advisory meeting so you can see how they act. They are lying that anyone's insurance is going to go up if they quit. Then he stomped off and we continued our talk.

In lieu of Commissioner O'Neils lambaste remarks, and the fact that he is also the chair for the committee. Commissioner O'Neil himself is violating the contract, as he has a nephew who has recently been hired by Fire Chief Zac Osborne to be a paid fireman in BSB. We know this because O'Neil was gushing his thank you to him for giving his nephew the opportunity to be a fireman.

As you can read for yourself Commissioner O'Neil's appointment on the board and his position as Chair is highly unethical. I would appreciate you looking into this matter.

Thank you for time.  
Commissioner Healy